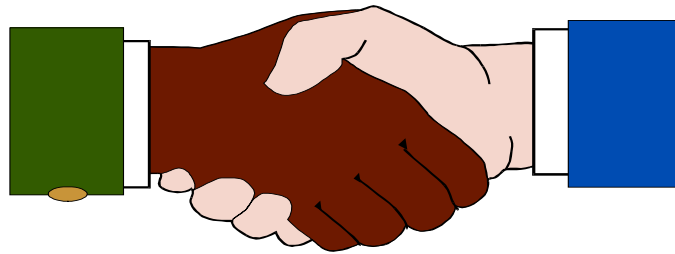


Governor Training – Chair & Vice Chair

Governor Training **‘Strengthening The Partnership’**



Training for Chairs & Vice-Chairs

April 2003

Bill Roy (Training Associate)

SEELB 2002-2003

Governor Training – Chair & Vice Chair

It was agreed last year at the Interboard Group for governor training that a programme be made available for chairpersons of Boards Of Governors. A package was designed for all five Boards to use. Although the package was helpful, I found it necessary to re-write the presentation and adjust the outline programme suggestion.

I made the decision to open the training to vice-chairs in the SEELB and was very encouraged to find that almost half of those who attended were vice-chairs. Sixty people attended the sessions although only 57 evaluations were returned for analysis.

Five sessions were delivered at the following locations:

| | | |
|------------------------|---------------------------------|-----------------------|
| April 9 th | SEELB Dundonald | (Afternoon 2.00-5.00) |
| April 10 th | St. Mary's Downpatrick | (Evening 7.00-10.00) |
| April 11 th | Clandeboyne Lodge | (Morning 9.30-12.30) |
| April 14 th | Clandeboyne Lodge | (Evening 7.00-10.00) |
| April 29 th | Beechlawn Sp. Sch. Hillsborough | (Evening 7.00-10.00) |

The feedback from participants was very positive and a percentage breakdown from the evaluations re outcomes, trainer skills and overall evaluation is outlined below.

By the end of this session chairpersons Should:

| | <u>EX</u> | <u>Good</u> | <u>SAT</u> | <u>POOR</u> | <u>N/A</u> |
|------------------------------------------------------------------------------------------------|-----------|-------------|------------|-------------|------------|
| Have a clear knowledge of roles and Responsibilities of BoG's | 61% | 35% | 4% | - | - |
| Have a clear understanding of what Makes for an effective BoG's | 51% | 44% | 5% | - | - |
| Have a clear understanding of the Roles, responsibilities & skills of An effective chairperson | 53% | 44% | 4% | - | - |
| Know where to access information advice and training | 56% | 37% | 5% | 2% | - |

Governor Training – Chair & Vice Chair

Feel more confident about their Knowledge of what is involved In being a chairperson. 51% 46% 2% - 2%

Overall Evaluation:

VERY HELPFUL 91%
HELPFUL 9%

What were the particular benefits of the course for you and your school Or department?

Comments:

- **“Overall role made clear and very concise.”**
- **“This course was very good and ran at a good pace with the right balance of discussion and teaching.”**
- **“A very important update of roles and responsibilities.”**
- **“Consolidated our approach to meetings.”**
- **“Becoming more aware of scheme of management.”**
- **“Contact for questions in the future.”**
- **“Knowledge of training courses (ongoing) throughout the year.”**

Apart from the obvious benefit of this course for chairs and vice-chairs, it was also an important opportunity for me to remind governors of the training options available.

We introduced the idea of informing principals and chairs of our training schedule at the beginning of September and the beginning of January in order to reduce the bureaucratic workload. The participants on these sessions will be much more aware of the need to encourage everyone to take-up the range of subjects offered to all governors in the Board’s area.

Bill Roy
Associate Trainer-Seelb
6th May 2003

Governor Training – Chair & Vice Chair

SEELB 2002-2003